



McKinnon Basketball Association

Position Description

Position Title: Girls Director of Coaching	Employment Status: Part Time	Report to: MBA General Manager
Revision:	Original Date: May 2019	Version: 1.1

POSITION OVERVIEW

The Girls Director of Coaching is responsible for overseeing the selection, development and management of coaches and players within the McKinnon Basketball Association's (MBA) representative girl's program.

ROLE DESCRIPTION

The Girls Director of Coaching will be responsible for setting the vision and strategic direction of our Junior Girls program U12-U20.

ROLE OBJECTIVES

The Girls Director of Coaching will need to work with the Boys Director of Coaching to deliver a high quality representative program that encourages performance and provides our players with the opportunity to develop skills and experience that lead to pathways for players looking to compete at the highest level of competition.

The role will need to deliver a well-structured and resourced coaches program and provide support and mentorship to coaches whilst overseeing the delivery of a coordinated approach to coaching and training sessions.

ROLE RESPONSIBILITIES

Reporting to the General Manager the role of the Girls Director of Coaching will be:

- Plan all training sessions, implement the McKinnon Basketball style and system of play in conjunction with the Boys Director of Coaching and the Coach & Player Development Manager
- Reporting to and being accountable to persons nominated by MBA
- Working closely with the Coach & Player Development Manager to identify talent in coaches and players
- Develop, implement and maintain best-practice coach education
- Attend SPP and MBA Elite programs on a rotational basis with Boys DOC
- Recruit, develop, evaluate and retain coaches
- Support, guide and mentor all representative coaches, providing feedback and assistance where required
- Work with age group head coaches to achieve positive results
- Presence at VJBL girls home games offering support to coaches, as well as presence at Monday Girls group training session 5pm – 9.30pm
- Presence at domestic basketball to identify talent in players and coaches
- Instil a dynamic and competitive culture on and off court
- Create awareness and increase members support of Big V teams
- Develop a strong link between the junior and senior programs
- Communicate effectively and appropriately with members, coaches, players and sponsors
- Assist representative coaches with parent and player issues if they arise
- Attend coaches meetings



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- Attend rep parent/team meetings
- Attendance at all rep tryout sessions for girls

ABOUT THE MBA

The MBA is an award winning Association providing strong basketball programs for people within the cities of Glen Eira, Bayside and Kingston. The MBA has established a strong representative program, with 31 teams competing in the current VJBL competition. The Cougars program has gone from strength to strength in recent years with more and more teams competing at the highest level.

To be successful in this role, applicants need to possess:

- A passion for basketball and an affinity with the Association's values
- Extensive experience in basketball coaching
- Excellent communication and leadership skills
- A motivation to help players and coaches grow and develop to be the best they can be
- Initiative, with the authority to make decisions and influence outcomes
- Current Working with Children check

This role will be remunerated.

To apply for this position please email your CV and cover letter in confidence to:

McKinnon Basketball General Manager, Anita Ledger – gm@mckinnonbasketball.org

Applications close 5pm Friday 7th June, 2019